

APPRENTICE WAGE RATE REQUEST

JOURNEYMAN INFORMATION

Determination: NC-23-31-1-2004-2

Craft/Classification: Carpenter

(For projects bid on/after September 1, 2004 but prior to March 4, 2005)

County(ies): Northern California (Area 1)

Issue Date: August 22, 2004

Expiration Date: June 30, 2005**

Basic Hourly Rate	Health & Welfare ^a	Pension	Vacation/Holiday ^b	Training	Other ^c	Total Hourly Rate
\$31.25	\$5.845	\$3.00	\$2.67	\$0.38	\$1.97	\$45.115

^a Includes an amount for UBC Health & Safety Fund and National Apprentice Fund.

^b Includes an amount per hour worked for Work Fees. The Vacation amount is \$1.60 per hour worked.

^c Annuity Trust Fund, Industry Advancement, and Work Preservation.

APPRENTICE INFORMATION

Apprentice Schedule: APP-23-31-1-2004-2

Apprentice Craft/Classification: Carpenter (For projects bid on/after September 1, 2004 but prior to March 4, 2005)

County(ies): Northern California (Area 1)

Period	Duration	Wage Percentage	Basic Hourly Rate	Health & Welfare ^a	Pension	Vacation/Holiday ^b	Training	Other ^c	Total Hourly Rate
1	6 Months	60%	\$18.75	\$5.845	-	\$1.07	\$0.38	\$0.22	\$26.265
2	6 Months	65%	\$20.31	\$5.845	-	\$2.67	\$0.38	\$0.22	\$29.425
3	6 Months	70%	\$21.88	\$5.845	-	\$2.67	\$0.38	\$1.97	\$32.745
4	6 Months	75%	\$23.44	\$5.845	-	\$2.67	\$0.38	\$1.97	\$34.305
5	6 Months	80%	\$25.00	\$5.845	\$3.00	\$2.67	\$0.38	\$1.97	\$38.865
6	6 Months	85%	\$26.56	\$5.845	\$3.00	\$2.67	\$0.38	\$1.97	\$40.425
7	6 Months	90%	\$28.13	\$5.845	\$3.00	\$2.67	\$0.38	\$1.97	\$41.995
8	6 Months	95%	\$29.69	\$5.845	\$3.00	\$2.67	\$0.38	\$1.97	\$43.555

^a Includes an amount for UBC Health & Safety Fund and National Apprentice Fund.

^b Includes an amount per hour worked for Work Fees. The Vacation amount is \$1.60 per hour worked (except Period 1).

^c Annuity Trust Fund, Industry Advancement, and Work Preservation.

Effective on July 1, 2005, there will be the following increases:

- Period 1: \$0.60 to BHR, \$0.75 to H&W, \$0.05 to Vacation and \$0.05 to Work Fees.
- Period 2: \$0.65 to BHR, \$0.75 to H&W, \$0.05 to Vacation and \$0.05 to Work Fees.
- Period 3: \$0.70 to BHR, \$0.75 to H&W, \$0.05 to Vacation and \$0.05 to Work Fees.
- Period 4: \$0.75 to BHR, \$0.75 to H&W, \$0.05 to Vacation and \$0.05 to Work Fees.
- Period 5: \$0.80 to BHR, \$0.75 to H&W, \$0.20 to Pension, \$0.05 to Vacation and \$0.05 to Work Fees.
- Period 6: \$0.85 to BHR, \$0.75 to H&W, \$0.20 to Pension, \$0.05 to Vacation and \$0.05 to Work Fees.
- Period 7: \$0.90 to BHR, \$0.75 to H&W, \$0.20 to Pension, \$0.05 to Vacation and \$0.05 to Work Fees.
- Period 8: \$0.95 to BHR, \$0.75 to H&W, \$0.20 to Pension, \$0.05 to Vacation and \$0.05 to Work Fees.

Effective on July 1, 2006, there will be the following increases:

- Periods 1-4: \$0.50 to H&W.
- Period 5: \$0.50 to H&W and \$1.29 allocated to wages and/or fringes.
- Period 6: \$0.50 to H&W and \$1.37 allocated to wages and/or fringes.
- Period 7: \$0.50 to H&W and \$1.45 allocated to wages and/or fringes.
- Period 8: \$0.50 to H&W and \$1.53 allocated to wages and/or fringes.

Effective on July 1, 2007, there will be the following increases:

- Periods 1-4: \$0.25 to H&W.
- Period 5: \$0.25 to H&W and \$1.45 allocated to wages and/or fringes.
- Period 6: \$0.25 to H&W and \$1.54 allocated to wages and/or fringes.
- Period 7: \$0.25 to H&W and \$1.63 allocated to wages and/or fringes.
- Period 8: \$0.25 to H&W and \$1.72 allocated to wages and/or fringes.

ko/dm

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APPRENTICE INFORMATION

Apprentice Schedule: APP-23-31-1-2004-2
 Apprentice Craft/Classification: Carpenter (Projects bid on/after March 4, 2005)
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7	6 Months	90%	\$28.13	\$5.845	\$3.00	\$2.67	\$0.38	\$1.97	\$41.995
8	6 Months	95%	\$29.69	\$5.845	\$3.00	\$2.67	\$0.38	\$1.97	\$43.555

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 Period 4: \$0.75 to BHR, \$1.00 to H&W, \$0.05 to Vacation and \$0.05 to Work Fees.
 Period 5: \$0.80 to BHR, \$1.00 to H&W, \$0.20 to Pension, \$0.05 to Vacation and \$0.05 to Work Fees.
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Periods 1-4: \$0.50 to H&W.
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 Period 6: \$0.50 to H&W and \$1.37 allocated to wages and/or fringes.
 Period 7: \$0.50 to H&W and \$1.45 allocated to wages and/or fringes.
 Period 8: \$0.50 to H&W and \$1.53 allocated to wages and/or fringes.

Effective on July 1, 2007, there will be the following increases:

Periods 1-4: \$0.25 to H&W.
 Period 5: \$0.25 to H&W and \$1.85 allocated to wages and/or fringes.
 Period 6: \$0.25 to H&W and \$1.96 allocated to wages and/or fringes.
 Period 7: \$0.25 to H&W and \$2.08 allocated to wages and/or fringes.
 Period 8: \$0.25 to H&W and \$2.19 allocated to wages and/or fringes.

ko/dm